

**Executive Officer Disclosures**

ANZ Staff Superannuation (Australia) Pty Limited, the Trustee of the ANZ Australian Staff Superannuation Scheme, is required to provide the following information on its executive officers.

Position Held	Name	Appointed	Resigned	Education/Qualifications	Trustee/Superannuation Directorships	For the Financial Years ended 30 September:						
						Board Meetings Attended/Total Number of Meetings in the Year						
						2012	2013	2014	2015	2016	2017	2018
Director	Babani, Susan Rebecca	4/02/2008	31/03/2015	Post Graduate Diploma in Management Studies, Associate Member of the Institute of Personnel and Development	ANZEST Pty Ltd - Trustee of the ANZ Employee Share Plan (appointed 27/04/2011)	6/7	5/8	6/9	2/4	n/a	n/a	n/a
Director	Carter, Susan	1/01/2007		BA Combined Hons Economics & History, Member of the Institute of Chartered Accountants in England and Wales, Graduate Diploma Applied Finance & Investment, M Appl Sc (Organisation Dynamics), Fellow of the Australian Institute of Company Directors	First State Super - Non Executive Director (appointed May 2013), State Super Financial Services Australia Board - Non Executive Director (Appointed June 2016), AMP Superannuation - Non Executive Director (June 2001 - June 2011)	6/7	8/8	9/9	8/8	6/6	6/6	6/6
Director	Davis, Peter James	1/07/2007	30/06/2015	Bachelor of Business (Accountancy), Certified Practising Accountant (CPA), Fellow of Governance Institute of Australia		7/7	8/8	8/9	6/6	n/a	n/a	n/a
Director	Davis, Peter James <sup>1</sup>	11/04/2016	11/11/2016	Bachelor of Business (Accountancy), Certified Practising Accountant (CPA)		n/a	n/a	n/a	n/a	3/3	1/1	n/a
Director	Edwards, Paul George Talbot	22/08/2013	29/07/2015	Bachelor of Economics		n/a	3/3	8/9	3/6	n/a	n/a	n/a
Director	Kane, Anthea Julia	1/04/2015	24/11/2017	Bachelor of Arts (Accounting and Financial Analysis), Member of the Institute of Chartered Accountants in England and Wales		n/a	n/a	n/a	3/4	6/6	5/6	1/1
Director	King, Geoffrey John	1/08/2006		Diploma of Financial Services (Financial Planning), Certificate of Superannuation Management (CSM), RG146		7/7	8/8	8/9	8/8	5/6	6/6	5/6
Director	McKinstry, Joanne Elizabeth	1/07/2007		Bachelor of Arts, Bachelor of Laws, Masters of Risk Management, Diploma Financial Services (Financial Planning), International Company Directors Course Diploma, RG146		7/7	8/8	9/9	7/8	6/6	6/6	6/6
Director	Newman, Gary Lee	1/04/2013		Diploma of Financial Services, Diploma of Financial Services (Financial Markets), Responsible Manager Training Course, INFINZ Finance and Investment Professional, Graduate of the Australian Institute of Company Directors, Senior Fellow of the Financial Services Institute of Australasia, RG146		n/a	6/6	9/9	8/8	6/6	6/6	6/6
Director	Rixon, Kylie Elizabeth	18/08/2015		Bachelor of Commerce, University of Queensland, Member of the Institute of Chartered Accountants, Associate of Australasian Compliance Institute		n/a	n/a	n/a	1/1	6/6	6/6	4/6
Director	Sturgeon, Tracey Alice	24/03/2004	6/04/2016	Bachelor of Business and Commerce		6/7	8/8	9/9	6/8	2/3	n/a	n/a
Director	Sparrow, Robert Thomas	24/11/2016		Bachelor of Commerce; Masters of Applied Finance; CPA		n/a	n/a	n/a	n/a	n/a	5/5	6/6
Director	Vise, Adam Richard	1/07/2015		Bachelor of Commerce with Honours (Accounting and Finance), Bachelor of Laws, Graduate Diploma of Applied Finance and Investment -Securities Institute of Australia		n/a	n/a	n/a	2/2	6/6	6/6	6/6
Director	Went, Adrian Matthew	27/11/2017		Bachelor of Business (Economics and Finance)		n/a	n/a	n/a	n/a	n/a	n/a	5/5
<i>Alternate Director for Anthea Kane (only able to act in Ms Kane's absence)</i>	Dargan, Margot Luella <sup>2</sup>	15/04/2015 <sup>3</sup>	24/11/2017	Bachelor of Arts Degree, Graduate Diploma in HR Management	ANZEST Pty Ltd -Trustee of the ANZ Employee Share Plan (appointed 21/12/2006), ANZ Pensions (UK) Limited - Trustee of the UK Staff Pension Scheme (appointed 2/01/2008)	1	2	2	3	nil	1	nil
CEO Equivalent	Rosam, Paul			Masters of Business Administration, RG146 Superannuation								
Senior Manager	Currie, Megan Frances			Bachelor of Economics, Fellow of the Institute of Actuaries of Australia, RG146 Superannuation	Girl Guides Australia Superannuation Fund (appointed 1993 - 1998), ANZ Staff Superannuation (Australia) Pty Ltd (appointed as Alternate 22/7/2004 - 4/4/2011)							
Senior Manager	O'Reilly, Peter Hugh		30/09/2018	Bachelor of Business (accounting), Graduate Diploma Banking and Finance - Monash University, CPA, Master of Financial Planning-RMIT, RG146 Superannuation, Fellow of FINSIA	ANZ Staff Superannuation (Australia) Pty Ltd (appointed as Director 5/2/1998 - 30/6/2007, appointed as Alternate 12/12/2007 - 27/5/2010)							
Senior Manager	Gill, Robert William Hamilton	1/10/2018		Bachelor of Arts in Accountancy, CPA, RG146 Superannuation								

**Notes:**

1) In accordance with the Rules for the Election of Member Representative Directors, Peter Davis was appointed to fill the vacancy following the resignation of Tracey Sturgeon.

2) Margot Dargan was an alternate director for Susan Babani during the period 4/02/2008 to 31/03/2015.

3) Margot Dargan appointed alternate director for Anthea Kane.