

# RELEVANT DUTIES AND INTEREST REGISTER

NOVEMBER 22, 2018

## DIRECTORSHIPS & INTERESTS

Position	Name	Company or Entity	Position
<b>Chief Investment Officer</b>	Kylie Willment	CIMA Society of Australia	Director and Deputy Chair
		Investment Wealth Institute Certification Commission	Member
		MIAL Board Audit Committee	Member
		Numerous companies ASX300 (broad market exposure)	Shareholder
		Women in Super	Member
<b>Chief Risk &amp; Compliance Officer, Pacific</b>	Michelle Mott	Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
		Mercer Board Risk Management Committee (AUS)	Member
<b>Company Secretary</b>	Gerard Browne	Evolve Intelligence Pty Ltd	Company Secretary
		Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
		Mercer (Australia) Pty Ltd	Company Secretary
		Mercer Administration Services (Australia) Pty Limited	Company Secretary
		Mercer Consulting (Australia) Pty Ltd	Company Secretary
		Mercer Financial Advice (Australia) Pty Ltd	Company Secretary
		Mercer Investments (Australia) Limited	Company Secretary
		Mercer Outsourcing (Australia) Pty Ltd	Company Secretary

		Mercer Super Trust	Member
		Mercer Superannuation (Australia) Limited	Company Secretary
<b>Company Secretary and Chief Legal Counsel</b>	Ellen Liondis	Evolve Intelligence Pty Ltd	Company Secretary
		Marsh & McLennan Companies Inc.	Owns shares and/or share options
		Marsh Mercer Holdings (Australia) Pty Ltd	Joint Company Secretary
		Mercer (Australia) Pty Ltd	Company Secretary and Employee
		Mercer (Australia) Pty Ltd	Spouse an employee of Mercer (Australia) Pty Ltd
		Mercer Administration Services (Australia) Pty Limited	Company Secretary
		Mercer Consulting (Australia) Pty Ltd	Company Secretary
		Mercer Financial Advice (Australia) Pty Ltd	Company Secretary
		Mercer Investments (Australia) Limited	Company Secretary
		Mercer Legal Pty Ltd	Company Secretary
		Mercer Outsourcing (Australia) Pty Ltd	Company Secretary
		Mercer Superannuation (Australia) Limited	Company Secretary
		NERA Australia Pty Ltd	Company Secretary
		Oliver Wyman Pty Ltd	Company Secretary
<b>External Auditor</b>	David Coogan	Australian Institute of Superannuation Trustees	Chair of Finance Committee
		Pricewaterhouse Coopers Superannuation Pty Limited	Director
		St. Vincent's Health Australia	Member of Audit & Risk Committee
		St. Vincent's Hospital Melbourne	Member of Audit & Risk Committee
		St. Vincent's Hospital Melbourne	Member of Advisory Council

<b>Head of Finance Operations, Pacific</b>	Peter Cameron	Marsh & McLennan Companies Inc.	Owns shares and/or share options
		Marsh Mercer Holdings (Australia) Pty Ltd	Executive Director
		Mercer (N.Z.) Limited	Executive Director
		Mercer Super Trust	Member
		MMC Holdings (Australia) Pty Ltd	Executive Director
		MMC Holdings (New Zealand) ULC	Director
<b>Market Business Leader</b>	Andrew Godfrey	Marsh & McLennan Companies Inc.	Owns shares and/or share options
		Mercer (Australia) Pty Ltd	Chief Operating Officer, Pacific
		Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
		Mercer (Australia) Pty Ltd	Family member an employee of Mercer (Australia) Pty Ltd
		Mercer Administration Services (Australia) Pty Limited	Executive Director
		Mercer Financial Advice (Australia) Pty Ltd	Executive Director
		Mercer Outsourcing (Australia) Pty Ltd	Executive Director
<b>MSAL Plan and Benefits Committee Member</b>	Ian Manners	Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
		Mercer Super Trust	Member
		MSAL Plan and Benefits Committee	Member
<b>RSE Actuary</b>	Michael Berg	Mercer Super Trust	Actuary to various sub-plans
	Nick Callil	Mercer Super Trust	Actuary to various sub-plans
	Philip Collins	Mercer Super Trust	Actuary to various sub-plans
	Angela Hartl	Mercer (Australia) Pty Ltd	Employee and is potentially entitled

		to a bonus
	Mercer Super Trust	Actuary to various sub-plans
Guy Holley	Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
	Mercer Super Trust	Actuary to various sub-plans
Julian Hotz	Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
	Mercer Super Trust	Actuary to various sub-plans
Brad Jeffery	Mercer Super Trust	Actuary to various sub-plans
David Knox	Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
Sam Kouroupidis	Marsh & McLennan Companies Inc.	Owns shares and/or share options
	Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
	Mercer Super Trust	Actuary to various sub-plans
	Mercer Super Trust	Member
Mark Nelson	Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
	Mercer Super Trust	Actuary to various sub-plans
John Newman	Mercer Super Trust	Actuary to various sub-plans
David O'Keefe	Mercer Super Trust	Actuary to various sub-plans
Tracy Polldore	Mercer Super Trust	Actuary to various sub-plans
Andrew Sach	Mercer Super Trust	Actuary to various sub-plans
David Andrew Scott	Marsh & McLennan Companies Inc.	Owns shares and/or share options
	Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
	Mercer Super Trust	Actuary to various sub-plans
Nerida Seccombe	Mercer Super Trust	Actuary to various sub-plans

	Paul Shallue	Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
		Mercer Super Trust	Actuary to various sub-plans
	Saffron Sweeney	Mercer Super Trust	Actuary to various sub-plans
<b>Trustee Director</b>	Brian Bengier	Enginsure Pty Ltd	Director
		GMHBA Health Insurance	Director
		GMHBA Land Co Pty Ltd	Director
		GMHBA Services Pty Ltd	Director
		Health.com.au	Director
		Mercer Financial Advice (Australia) Pty Ltd	Non-Executive Director and Chairperson
		Mercer Superannuation (Australia) Limited	Non-Executive Director
		MO Health Pty Ltd (jointly owned by GMHBA and AIA)	Director
		MSAL Board Audit Committee	Member
		MSAL Remuneration and Nominations Committee	Member and Chairperson
		MSAL Service Provider Committee	Member and Chairperson
		National Vineyard Fund of Australia Limited	Director
		Shandora One Pty Ltd	Sole Director and Company Secretary (trustee of a SMSF)
	Sue O'Connor	ClimateWorks Australia	Director
		Liquidbreath Pty Ltd	Managing Director
		Mercer Superannuation (Australia) Limited	Non-Executive Director
		Monash Sustainable Development Institute	Advisory Board Member
		MSAL Board Audit Committee	Member and Chairperson
		MSAL Remuneration and Nominations Committee	Member

	MSAL Service Provider Committee	Member
	State Trustees Victoria Limited	Director
	STL Financial Services Limited	Director
	Treasury Corporation Victoria	Director
	Yarra Valley Water	Chairperson
Jan Swinhoe	Athletics Australia	Non-Executive Director
	Australian Philanthropic Services Limited	Non-Executive Director
	IMB Bank	Non-Executive Director
	Mercer Board Risk Management Committee (AUS)	Member
	Mercer Superannuation (Australia) Limited	Non-Executive Director and Chairperson
	MSAL Plan and Benefits Committee	Member
	MSAL Remuneration and Nominations Committee	Member
	Suncorp Portfolio Services Limited	Non-Executive Director
	Swiss Re Life & Health Australia	Non-Executive Director
	Swiss Reinsurance Company Limited, Australia Branch	Advisory Board Member
Pauline Vamos	Banking and Finance Oath Limited	Director - Volunteer
	Decimal Software Limited	Non-Executive Director
	Investment Management Consultants Association (CIMA Australia)	Director and Chairperson
	Mercer Superannuation (Australia) Limited	Non-Executive Director
	Regnan - Governance Research & Engagement Pty Ltd	Chief Executive Officer
Ben Walsh	Evolve Intelligence Pty Ltd	Executive Director
	Faculty of Business and Economics (FBE), Melbourne University	Advisory Board Member
	Marsh & McLennan Companies Inc.	Owns shares and/or share options

Darren Wickham

Marsh Mercer Holdings (Australia) Pty Ltd	Executive Director
Mercer (Australia) Pty Ltd	Employee and is potentially entitled to a bonus
Mercer (Australia) Pty Ltd	Managing Director & CEO Australia, Market Leader, Pacific
Mercer (Australia) Pty Ltd	Executive Director
Mercer (N.Z.) Limited	Executive Director
Mercer Administration Services (Australia) Pty Limited	Executive Director and Chairperson
Mercer Board Risk Management Committee (AUS)	Member
Mercer Consulting (Australia) Pty Ltd	Executive Director and Chairperson
Mercer Financial Advice (Australia) Pty Ltd	Executive Director
Mercer Outsourcing (Australia) Pty Ltd	Executive Director and Chairperson
Mercer Super Trust	Member
Mercer Superannuation (Australia) Limited	Executive Director
NERA Australia Pty Ltd	Director
Mercer Super Trust	Member
Mercer Superannuation (Australia) Limited	Non-Executive Director
MSAL Board Audit Committee	Member
MSAL Plan and Benefits Committee	Chairperson
Nostalgia Cars and Parts Pty Limited SMSF fund	Director and member
TAL Pty Limited	General Manager (post retirement products, group life insurance)



